
Head Coach – Trainer - Health Enthusiast

Orangetheory Fitness is currently looking for fun, smart and passionate leaders to join our rapidly growing Fitness Coach Management team!

If you are

- ✓ a passionate, positive, and energetic person that loves to help people be the best they can be
- ✓ someone who enjoys motivating members and providing a world class fitness experience
- ✓ someone who promotes an upbeat, enthusiastic high-energy environment when coaching a fitness class

Then you're probably the right person for us!

Because we are

- ✓ all about fun, exciting and rewarding experiences for our team members and staff
- ✓ expanding rapidly around the country and the world
- ✓ looking for successful and motivated people who want to improve themselves and their career

As an Orangetheory Fitness Head Coach you will be responsible for coaching OTF workouts, managing schedules of coaching staff within the studio and motivating members of the studio while leading them through pre-defined workouts. While leading workouts coaches must be able to motivate members, and have the knowledge and ability to correct exercise form to prevent injuries.

Company Benefits & Perks:

Benefits are very important to us. We are constantly looking for ways to increase our benefit package to attract and retain top candidates.

- **WORKOUT FOR FREE!**
- Fitness casual dress-code
- Passionate, collaborative work environment

If you are a Health Enthusiast with the following characteristics, **Orangetheory Fitness** wants YOU!

- Experience in directly supervising a team of coaches
- Experience in interviewing, hiring and training a fitness team
- Experience in planning, assigning and directing work of the fitness team as well as assessing their performance and addressing complaints and resolving any problems



- Excellent verbal and communication skills
- Enthusiastic, energetic, personable and friendly disposition
- Passion for health and wellness
- Team player
- Willing and able to work nights, weekends and holidays

Requirements

In order to **Burn With The Best** you must be able to perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience Required:

- High school diploma or General education degree (GED) required; or one to three months related experience and/or training; or equivalent combination of education and experience
- Must hold and maintain a current fitness certification from an OTF approved education company. Preferred certifications: NSCA, ACE, PTA Global Certified Trainer, ACSM, AFAA, CI and NASM
- Must hold and maintain a current CPR certification
- Must have completed and passed the 4 day or “single hire” OT Fit Certification Process

Other Skills, Abilities and qualifications

- Must understand heart rate focused training programs and the science that supports the OTF workouts
- Excellent communication and customer service skills

Physical Demands

Fitness Coaches are leaders of the Orangetheory workouts. This requires them to be on their feet leading and instructing members for the entirety of the workout. In the weight room, coaches must demonstrate all exercises for members which can involve bosu balls, medicine balls, dumbbells, TRX, ab dollies or other fitness equipment.

AAP/EEO Statement

Orangetheory Fitness provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. Further, the company takes affirmative action to ensure that applicants are employed and employees are treated during employment without regard to any of these characteristics. Discrimination of any type will not be tolerated.

